



Perspective BulletinBoard

PROVIDING YOU WITH ALL THE LATEST NEWS FROM PERSPECTIVE

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Client Day

We're holding a client gathering at the Perspective offices on the 29th March. As well as give us direct feedback and ask any questions you may have, it will also give you an opportunity to learn more about our latest product developments. If you wish to attend, please contact Richard Thom at Perspective on 07590 099665 or send an email to Richard.thom@perspective-uk.com

Did you know...?

Sunesis has a comprehensive set of reports where you can look at and create single and double dimension reports as well as success rates, KPI reports, EDIMS and others.

Don't forget to use the filter buttons on the top right hand of each page which may make doing your job much easier, so that you can find exactly what you are looking for. There is also the global search tab which allows you to quickly and simply carry out an overview search of your system users and organisations.

NEWS FLASH: Biggest change to provider data since 2002

The information authority has confirmed (after a longer than anticipated wait) that for 2011/12 the various Individualised Learner Record (ILR) flat files (ER, LR etc) will be replaced by a Single Restructured Learner Record (SRLR ~ although the final name has not yet been decided). Read the information authority news item [here](#).

Don't panic!

With regards to the up and coming changes to funding submissions and the re structuring of the learner record from the ILR to the SRLR, Perspective are working with the information authority in order to provide a seamless transition from current submission method to how it will be done as of August 1st. This will be a challenging time but we will help our clients through this period of change and will be on hand if you have any queries or questions.

Coming Soon

We have developed a new recruitment tool within Sunesis which we are currently testing and will be released at the end of February. The tool allows your organisation to promote vacancies and easily match suitable candidates by looking at prior attainment as well as having a comprehensive post code matching tool for easy screening of candidate suitability. If your Organisation would like further information with regards to the recruitment tool and its pricing then please contact Richard Thom at Perspective on 07590 099665 or send an email to

Richard.thom@perspective-uk.com.

We will also be running quarterly client forums, and the first one will be in March, which will be held at our offices in Solihull. You will have a chance to listen to industry experts, pick our developers brains and also have your say on what else you would like to see in Sunesis and what you would like it to look like in the future.

New Clients

- JML Dolman
- Leicestershire College of Performing Arts
- FW Solutions
- Nordic Pioneer
- Platinum Group
- LEAD Limited

LAD to LARA

As part of the changes overleaf, the Learning Aim Database (LAD) is set to become the Learning Aims Reference Application (LARA). It is hoped that LARA will be cheaper, flexible and have a "more user friendly appearance" than the LAD.

OTHER NEWS

Graduate job market showing signs of improvement but work experience placements are still vital

A recent survey has suggested that, for the first time since the recession began, the graduate job market is showing positive signs of improvement with an 8.9% annual increase in graduate jobs.

The improving jobs market was driven by a surge of vacancies at the end of last year, says the survey, with a forecast of a further 3.8% increase for this year.

"It is heartening to see that after so many months of misery for graduates, the job market is finally picking up," said Carl Gilleard, chief executive of the Association of Graduate Recruiters (AGR).

There are also indications that an increasing number of vacancies are being taken by applicants who have carried out work placements with an employer. Ernst and Young have reinforced the fact by revealing more than a third of places in its graduate intake have gone to applicants who have carried out internships at the firm.

Feedback

If you have any questions about any of the featured articles or, would like to provide feedback about the newsletter, please contact Richard Thom 07590 099665 or send an email to Richard.thom@perspective-uk.com.

Two Minute Interview

New to this month's newsletter, we will be taking a closer look at the people behind Perspective. This month we'll be looking at the latest edition to the team, Sales Executive, **Richard Thom**.



When did you join Perspective?

October 2010

What did you do before joining?

I was studying Business Management at the University of Birmingham

What are your typical working hours?

9am – 5.30pm, which is a mixture of office based work and travelling to see clients.

What does your role entail?

I am the Sales Executive for Sunesis. My role involves going to see current and potential clients and either giving product demonstrations or assisting the Sunesis Product Director - Gary Harlock at meetings. I travel all over the UK as we have a wide client base. I am also in charge of marketing the Sunesis product and work closely with our PR agency Punch Communications.

What do you like to do at weekends?

I play for Olton and West Warwick Hockey Club and this takes up a lot of my time at weekends. However when I am not playing hockey I enjoy spending time with friends, eating out, watching sport and playing golf.

Favourite sport?

This is a tough one as I am a fan of all sports but Golf probably edges it, with Tiger Woods being my sporting hero.

Which team do you support?

Newcastle United

Favourite band?

The Killers

Favourite TV programme/film?

Coach Carter

Dream car?

Aston Martin One-77

INDUSTRY NEWS

Taken from LSECT website written by Nick Linford

Apprenticeship inequality gets worse

The latest quarterly Statistical First Release (SFR) was recently published, which contains the full year **FE participation data** for 2009/10 in England. Amongst all the usual figures, what surprised me was that whilst on average White learners make up 80% of all participants, Apprentices were the highest with 92% White (just 7% recorded as BME). This is up from 88.6% in 2008/09 - [see NAS article](#)

In addition to surprising me, I recalled the last AoC Annual Conference, at which the 2011 World Skills Team was introduced. From memory they were all or nearly all White, which also seems to be the case for the 2009 team.

I'd be keen to know why the percentage of BME apprentices is so low and falling, and what the National Apprenticeship Service and World Skills UK is doing about it.