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 **PerspectiveCLM** **Sunesis** **Folio**  
Your future, as it happens

## Sunesis Flourishes – The Recruitment Management Module

The Sunesis Recruitment Manager Module provides organisations with the facility to easily and effectively recruit, manage and enrol applicants to apprenticeship training programmes held within Sunesis.

The module provides the ability to:

- Register potential employers and converts them into full Sunesis employers.
- Create employer vacancies which are searchable to potential candidates.
- Register potential candidates and automatically screen them.
- Screen candidates against each vacancy they apply for.
- Approve, reject or assign candidates to vacancies.
- Convert a candidate to a full learner within Sunesis, automatically generated Part One ILR and training records.
- Multiple filters to quickly and easily locate and manage vacancies and candidates.

Recruitment Manager provides a powerful tool to manage the intricacy of candidate recruitment and placement within a straight forward workflow.

All stages of the workflow provide control over employers, vacancies and candidates allowing the creation, activation and suspension of these key recruitment elements within the Sunesis Recruitment Manager.

For more information, please email [richard.thom@perspective-uk.com](mailto:richard.thom@perspective-uk.com).

## Apprenticeship Numbers Skyrocket

Growing demand from young and adult learners alike has led to the number of apprentices within the UK doubling last year.

Recently released statistics by the government reveal that 103,000 apprenticeships were taken up in the UK during the 2010-11 financial year, an increase of 106 per cent and more than double the predicted number the government expected for the same period. These figures illustrate how during this difficult economic period apprenticeships are proving to be a viable option for adults and students looking for full time employment.

These figures also highlight the growing popularity of apprenticeships within the adult population in the UK. With the jobs market continuing to prove a volatile environment, employment hopefuls are turning to apprenticeships to gain on-site training to improve their chances of finding suitable work in the first instance or gaining a promotion thereafter.

John Hayes, the Government's Skills Minister, said: "One of the biggest areas of growth in apprenticeships has been in the 25+ apprenticeships. The indication is that there is a real hunger among people to learn and for employers to engage with older apprentices."

## Prison Education In Need of Reform

A survey of the UK prison education system has found reoffending rates remain high in the UK due to the poor quality of education available.

The research, conducted by Making Prisons Work, found that almost half of inmates surveyed were unemployed in the year before arriving in custody, whilst 80 per cent had literacy skills expected of an 11-year-old. Even with prison education earmarked as an important area of the government's budget, with funding having trebled between 2001 and 2005 to £151m, the majority of this extra funding appears to have been wasted on misguided targets.

In addition to this, there are a number of other mitigating factors that have led to a poor quality of education, including the constant movement of prisoners between different institutions, and a lack of suitable employment providers once prisoners are released. This means many are left unable to build upon the education they received whilst imprisoned.

There are currently only 9,000 work placements available to those in prison. But with the UK prison population currently at 80,000, the majority of prisoners are unable to receive on site work and training which is essential to assisting their rehabilitation into society once they've served their sentence.

## Two Minute Interview

This month's two minute interview is with

**Sandeep Sanghera.**

**When did you join Perspective?**  
*August 2009*

**What did you do before joining?**  
*I studied Computing for Business at Aston University and briefly worked at a web design company.*

**What are your typical working hours?**  
*It varies from day to day, can be anything between 7.30 to 5.30.*

**What does your role entail?**  
*I work as part of the support team for Collaborative Learning Manager (CLM) and Sunesis. This involves helping with customer queries, data collection and working alongside the development team.*

**What do you like to do at the weekend?**

*Going out with friends and family and shopping (a girl's best friend!).*

**Favourite sport?**  
*Football.*

**What team do you support?**  
*Liverpool FC.*

**Favourite band?**  
*I haven't got a favourite band, into a mix of RnB, dance and bhangra.*

**Favourite TV program/film?**

*Transformers, hangover, any animated film.*

**Dream car?**  
*Audi Q7, range rover...too much choice!*



## Government Urges Businesses to Employ British Youths

The government has begun to urge British companies to employ unemployed British youths rather than foreigners to help combat the high rate of youth unemployment in the UK.

Iain Duncan-Smith has announced that the government has trained young people to ensure they're ready for work, but businesses need to give them a chance to avoid them returning to a life dependent on benefit payments. However, with work often going to overseas workers who look for lesser pay, many young British workers are being overlooked.

Mr. Duncan Smith announced that more than half of jobs created in the UK in the past year have gone to foreigners, and without a radical change young British hopefuls will remain out of work.

Unemployment did fall amongst those aged 16-24 in the three months to April 2011, by 79,000 to 895,000. However, unemployment in this sector still stands at just over 19 per cent.